

Bramley Baths and Community Limited

Job Description

Level 2 Swimming Teacher

Post Title: Swimming Teacher

Directly responsible to: Operations Manager

Post for which directly responsible: None

Purpose of the job:
To deliver lessons which motivate, educate and encourage adults and children of all abilities

Responsibilities:
<ul style="list-style-type: none">• To plan and deliver lessons at Bramley Baths in accordance with the Bramley Baths Dolphin Swimming Programme.• To welcome all participants in a professional and friendly manner.• To manage, complete and update registers which must remain on site.• For the duration of the lesson to instruct, provide feedback and encouragement to participants.• To log and report any incidents/accidents or any other concerns to the duty manager on shift.• From time to time, to assess new pupils as required outside of planned normal lessons.• To assess children in accordance with the scheme and to communicate with swimmers and parents regarding progress and development.• To teach with full regards to Health & Safety, coordinating and communicating with teachers and staff.• To arrive in good time before the lesson start time and to ensure facilities are set up appropriately.• To ensure the lesson programs are safe and appropriate to the needs/abilities of the participants involved and provide supervision and assistance to all participants.• Wear Bramley Baths uniform for teaching when in the water and uniform when out of water or when leaving or arriving on site.• Maintain your qualifications, ensuring they are up to date and relevant.• Attend team meeting training session /employee review sessions/ CPD courses as recommended.• To safeguard and promote the welfare of children, young people and vulnerable adults in your care

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Relationships

The post holder will be required to maintain effective relationships with colleagues, staff, the Board of Trustees and the general public.

Physical Conditions

The post is to be based at Bramley Baths where there are stairs that have to be accessed by all staff to be able to fulfil this role.

Social Conditions

The post holder must work as part of a team.

Terms and Conditions:

Pay: £11.44 per hour

Annual Leave: 28 days per annum (including bank holidays) on a pro rata basis

Hours: Casual hours

Employee Specification:

Detailed below are the skills, experience and knowledge that are required of applicants applying for the post. The 'Essential Requirements' indicate the minimum requirements and applicants lacking these will not be considered for the post. The points detailed under 'Desirable Requirements' are additional attributes to enable the applicant to perform the position more effectively or with little or no training. They are not essential, but may be used to distinguish between acceptable candidates.

Skills	Ess	Des	
Able to communicate effectively with a wide range of people	Yes		
Able to work with own initiative and with minimum supervision.	Yes		
Able to contribute positively to the team	Yes		
Able to prioritise and organise key duties	Yes		
Able to understand and interpret instructions	Yes		
Able to demonstrate a good level of fitness	Yes		
Able to motivate yourself and others	Yes		
Able to adapt to different work environments	Yes		

Knowledge / Qualifications	Ess	Des	
ASA or STA Level 2 Aquatics	Yes		
National Pool Lifeguard qualification (NPLQ)	Yes		
Awareness of the importance of a strong safeguarding culture and child protection policies	Yes		
Awareness of health & safety requirements	Yes		

Experience	ESS	DES	
Experience of working in a customer focused environment	Yes		
Experience of working in a leisure centre or private sector leisure centre	Yes		
Experience of lifeguarding duties	Yes		

Behavioural and other related characteristics			
A good understanding of and commitment to abide by the Equal Opportunities Policy	Yes		
Willing to carry out all duties having regard to an employee's responsibility under the health and safety policy.	Yes		
Able to work unsociable hours including evenings and weekends including emergency shift cover and short notice.	Yes		
Commitment to excellent customer care and providing a high-quality service	Yes		
Commitment to staff and team environments	Yes		
Commitment to own development	Yes		